

# Your Rights, Our Responsibility



## Your rights

- You have the right to **accessible information and services**.
- You have the right to communicate in **the way that works for you**.
- You have the right to be **treated fairly and without discrimination**.
- Organisations must make **reasonable adjustments** where required, unless doing so would cause unjustifiable hardship.

## Australian legislation



- Disability Discrimination Act 1992 (Cth)
- Racial Discrimination Act 1975 (Cth)
- Australian Human Rights Commission Act 1986 (Cth)

## International human rights frameworks



**United  
Nations**

- United Nations Convention on the Rights of Persons with Disabilities — UNCRPD
- United Nations Declaration on the Rights of Indigenous Peoples — UNDRIP

The **UNCRPD** protects the rights of people with disability. Australia has formally approved the UNCRPD and has obligations under international law to work towards its standards.

**UNDRIP** protects the individual and collective rights of Indigenous peoples, including rights relating to culture, Country, language, identity, community and self-determination. Australia has endorsed UNDRIP, but it has not been incorporated into Australian law. It guides policy, advocacy and best practice.

**Together**, the UNCRPD and UNDRIP guide how the rights of First Nations people with disability should be respected and upheld.



***Australian discrimination law requires organisations to remove barriers and provide reasonable adjustments where required.***

***The UNCRPD and UNDRIP also guide governments and organisations towards accessible, culturally safe and rights-based practice.***

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