

NATIONAL DISABILITY FOOTPRINT

Closing the Gap Sector Strengthening

OUTCOMES

National Agreement on Closing the Gap Priority Reforms

National Disability Outcomes Framework

Building on the work of FPDN as the National Peak

Creating attitudinal change

Empower First Peoples with disability

Increased employment for First Peoples with disability

Addressing Disability as a cross-cutting issue under Closing the Gap

	Strengthening FPDN's National Footprint \$250k	Strengthening the Policy Representation Footprint \$5.5m	Strengthening the Research Knowledge & Data Infrastructure Footprint \$400k	Strengthening a Culturally Inclusive Workforce & Training Footprint \$7.5m	Strengthening Community Disability Rights Footprint \$1.5m
FOOTPRINT ELEMENTS	<p>Joint Council approved investment areas 1 and 4</p> <p>Resourcing a Strategic/Business Manager to enhance FPDN's governance structures to deliver the National Disability Footprint.</p>	<p>Joint Council approved investment areas 1, 2, & 4</p> <p>This project will strengthen FPDN's capacity to represent the diverse voices of people with disability across the CtG structures. Walking in three worlds: Disability rights, Indigenous rights, Intersectional rights.</p>	<p>Joint Council approved investment area 4</p> <p>Facilitated Research Project and Data Integration Project to frame key metrics for systemic data.</p>	<p>Joint Council approved investment areas 2 & 3</p> <p>Strengthen FPDN's workforce capacity building and training of CC sector through three key projects: Accreditation of training, Pipeline Framework and development and delivery of training, resources and Capability Framework.</p>	<p>Joint Council approved investment areas 1 & 4</p> <p>Increase agency, through structured engagement, deepen connection and support for other elements.</p>
EXPECTED COMMUNITY OUTCOMES	<p>Community access to a state-based Disability Representative Organisation, that understands Country, and has jurisdictional and national impact. Employment opportunities for First Nation peoples with disability with leadership pathways.</p>	<p>Embedding disability as a cross-cutting outcome. Ensure the voices of First Peoples with disability contribute to cultural understanding and decision-making processes of policy makers. Increase employment and career pathways.</p>	<p>Elevate and promote the voices of Indigenous people with disability in research and its translation into policy and practice. Establish pathways for Aboriginal and Torres Strait Islander researchers living with disability.</p>	<p>Increase access to information, enabling informed decision-making. Foster greater community recognition and acceptance of available support. Increase employment and career pathways into leadership positions.</p>	<p>First Nations people with disability, their families and communities are empowered to advocate for themselves and access an inclusive and accessible community controlled service delivery sector.</p>
EXPECTED OUTCOMES FOR FPDN	<p>Increased national footprint and role as a conduit to community, government and the sector. Creating links between the NDS and CtG framework for coordinated policy and programs at Commonwealth, State and local levels.</p>	<p>Increased capacity to deliver high-level systemic evidence, policy analysis, policy development, representation and advice from a state/territory and national level to inform FPDN's cross-organisational work.</p>	<p>Increased access to comprehensive evidence and data (including gaps) to inform engagement with community, community controlled sector and policy and practice</p>	<p>Increase FPDN's impact to develop and implement programs for inclusive education and employment for First Peoples with disability in line with national strategies for their full social participation.</p>	<p>Increased capacity to develop and implement jurisdictional and national community engagement strategies to support planning and implementation of the NA on CtG to ensure the voices of First Nations people with disability, their families and communities are privileged in relation to the provision of services and supports.</p>
EXPECTED COMMUNITY CONTROLLED SECTOR OUTCOMES	<p>Community-controlled organisations are supported by a Peak Body, which has strong governance and policy development and influencing capacity. Cross sector approach to include identified and future priority sectors.</p>	<p>Identifying, prioritising and researching current and emerging policy issues and priorities within the Disability and Aboriginal and Torres Strait Islander sectors; assist in determining proactive focus areas and developing policy positions on issues relevant to First Nations peoples with disability.</p>	<p>Increased awareness of current evidence and data, as well as increased contribution to shared identification of gaps and priority setting in further developing the research and data agendas to inform service delivery, policy and practice</p>	<p>Provide Community Controlled organisations with the capacity, including knowledge and skills, to deliver a full range of culturally responsive disability support services.</p>	<p>Provide linkages and increase in access to community-controlled organisations. Engagement with CC sector to feed into data, inform community and facilitate linkages. Increase opportunities to employ First Nations people with disability.</p>
EXPECTED CLOSING THE GAP POLICY IMPACT & OUTCOMES FOR GOVERNMENT	<p>CtG NA parties have formal partnerships with the FPDN as the peak body and establish shared decision-making processes to ensure voices of people with disability are represented in all CtG governance processes. Contributes to PR1 and PR2.</p>	<p>Embedding disability as a cross-cutting outcome aligned with Closing the Gap targets, priority reforms and FPDN pillars. Including early childhood and education, economic justice, housing, justice and NDIS accessibility and developments. Development of formal partnerships and shared decision making.</p>	<p>Increased awareness of current evidence and data; identification of gaps and priority setting in further developing the research and data agendas to inform service delivery, policy and practice. Contributes to Priority Reform 4; CtG and NDS Data Strategies.</p>	<p>Build the capacity of Aboriginal and Torres Strait Islander community-controlled organisations to deliver a full range of culturally responsive disability support services that achieve much greater social and economic participation of First Nations people with disabilities.</p>	<p>Increased and meaningful engagement with Government; Conduit between community, Community Controlled sector and Government; Cross sector engagement strategies. Guides reporting on CtG and NDS outcomes.</p>



SUSTAINABILITY: Building a ground-breaking body of work over a three-year period – a foundational project to create a sustainable pathway towards embedding elements in mainstream.



EVALUATION: Development of an Indigenous process evaluation framework to inform the roll-out of activities, and monitor impact and success. \$600k



COMMUNICATIONS: Develop and deliver a communications strategy to create attitudinal change, repositioning service delivery from a medical to social model. Develop a diverse range of accessible communications. \$2m



BUILDING THE WORKFORCE: Building a dedicated Aboriginal and Torres Strait Islander workforce supported with accredited training. Guaranteeing a gateway to elevated career opportunities for First Nations people with disability.